

Dear Applicant,

Thank you for your interest in working at Rooster Brother. Please take the time to read carefully the job description of the position for which you are applying. Be sure to indicate that position on the application. Also, if you choose to attach a resume, you must still complete the application, particularly the “Employment History” section.

You should know that we are very careful and methodical about our application process. Applications that are not filled out completely will not be considered. If you become a serious candidate, you will be subject to a background check and we will ask you to notify all references so they can expect our call. We only interview serious candidates.

Obviously this all takes time, so please do not call or e-mail us. If you are not selected, we will let you know as soon as possible. Please return application in person, Monday through Saturday, 9:30 am to 5:00 pm.

Regards,
George Elias
President

Job Description

Sales Associate-Summer Season

This position includes the following tasks:

1. Retail Sales: customer relations, cash register and credit card transactions (using a point of sale computer system), answering the phone, pricing merchandise, stocking shelves.
2. Developing product knowledge throughout the store, along with an understanding of the uses of these products in home cooking.
3. Receiving shipments, maintaining displays, and cleaning on a regular basis.

Preference will be given to applicants who can work at least through Labor Day and be available to work in early June. The position includes Saturday work. Starting pay is \$11.00 per hour or more depending on experience and ability. Benefits for seasonal staff include one paid personal day and one paid holiday, store discounts and free coffee for personal use.

The applicant must be at least 16 years old.

This job is in a stimulating and challenging work environment that requires energy, enthusiasm, working closely with co-workers and customers, and the ability to carry out very precise instructions without resentment. Applicant must be able to lift and carry 25 lb. boxes occasionally, spend most of the day standing, and go up and down stairs often.

Application for Employment

ROOSTER BROTHER
29 Main Street
Ellsworth, ME 04605
207-667-3825

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

Position applied for Summer Sales Associate Date of application _____

Name _____

Address _____

Telephone # () _____ Cell # () _____

Email address _____

Are you 16 or over?.....

Have you ever been employed here before?

Are you legally eligible for employment in this country?

Date available for work

Type of employment desired Full-Time Part-Time Seasonal

Are you able to meet the attendance requirements of the position?

Have you been convicted of a crime in the last seven (7) years?

If yes, please explain _____

CONVICTION WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT. EACH INSTANCE & EXPLANATION WILL BE CONSIDERED IN RELATION TO THE POSITION FOR WHICH YOU ARE APPLYING.

Employment History

Provide employment information for the past 5 years, starting with the most recent. Use additional sheet if necessary

FROM TO	EMPLOYER	TELEPHONE
JOB TITLE	ADDRESS	
IMMEDIATE SUPERVISOR AND TITLE	SUMMARIZE THE NATURE OF WORK PERFORMED AND JOB RESPONSIBILITIES	
REASON FOR LEAVING		
FROM TO	EMPLOYER	TELEPHONE
JOB TITLE	ADDRESS	
IMMEDIATE SUPERVISOR AND TITLE	SUMMARIZE THE NATURE OF WORK PERFORMED AND JOB RESPONSIBILITIES	
REASON FOR LEAVING		
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JOB TITLE	ADDRESS	
IMMEDIATE SUPERVISOR AND TITLE	SUMMARIZE THE NATURE OF WORK PERFORMED AND JOB RESPONSIBILITIES	
REASON FOR LEAVING		

Skills and Qualifications

Summarize any training, skills, licenses, and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying

Educational Background

NAME AND LOCATION	YEARS COMPLETED	DID YOU GRADUATE	COURSE OF STUDY
HIGH SCHOOL			
COLLEGE		MAJOR DEGREE	
OTHER			

References

NAME	TELEPHONE	YEARS KNOWN

I UNDERSTAND THAT IF I AM EMPLOYED, ANY MISREPRESENTATION OR MATERIAL OMISSION MADE BY ME ON THIS APPLICATION WILL BE SUFFICIENT CAUSE FOR CANCELLATION OF THIS APPLICATION OR IMMEDIATE DISCHARGE FROM THE EMPLOYER'S SERVICE, WHENEVER IT IS DISCOVERED.

I GIVE THE EMPLOYER THE RIGHT TO CONTACT AND OBTAIN INFORMATION FROM ANY AND ALL REFERENCES, EMPLOYERS, EDUCATIONAL INSTITUTIONS AND TO OTHERWISE VERIFY THE ACCURACY OF THE INFORMATION CONTAINED IN THIS APPLICATION. I HEREBY RELEASE FROM LIABILITY THE EMPLOYER AND ITS REPRESENTATIVES FOR SEEKING, GATHERING AND USING SUCH INFORMATION AND ALL OTHER PERSONS, CORPORATIONS OR ORGANIZATIONS FOR FURNISHING SUCH INFORMATION.

THE EMPLOYER DOES NOT UNLAWFULLY DISCRIMINATE IN EMPLOYMENT; NO QUESTION ON THIS APPLICATION IS USED FOR THE PURPOSES OF LIMITING OR EXCUSING ANY APPLICANT FROM CONSIDERATION FOR EMPLOYMENT ON A BASIS PROHIBITED BY LOCAL, STATE OR FEDERAL LAW.

THIS APPLICATION IS CURRENT FOR ONLY 60 DAYS. AT THE CONCLUSION OF THIS TIME, IF I HAVE NOT HEARD FROM THE EMPLOYER AND STILL WISH TO BE CONSIDERED FOR EMPLOYMENT. IT WILL BE NECESSARY TO FILL OUT A NEW APPLICATION.

I UNDERSTAND IT IS THIS COMPANY'S POLICY NOT TO REFUSE TO HIRE A QUALIFIED INDIVIDUAL WITH A DISABILITY BECAUSE OF THAT PERSON'S NEED FOR A REASONABLE ACCOMMODATION AS REQUIRED BY LAW.

I ALSO UNDERSTAND THAT IF I AM HIRED, I WILL BE REQUIRED TO PROVIDE PROOF OF IDENTITY AND LEGAL WORK AUTHORIZATION.

I represent and warrant that I have read and fully understand the foregoing and seek employment under these conditions.

Signature of applicant: _____ Date __/__/__

Rooster Brother

Application for Employment

On this page, in your own handwriting, please describe your interest in, and experience with, food and cooking:

Name:
Phone #:
E-mail: